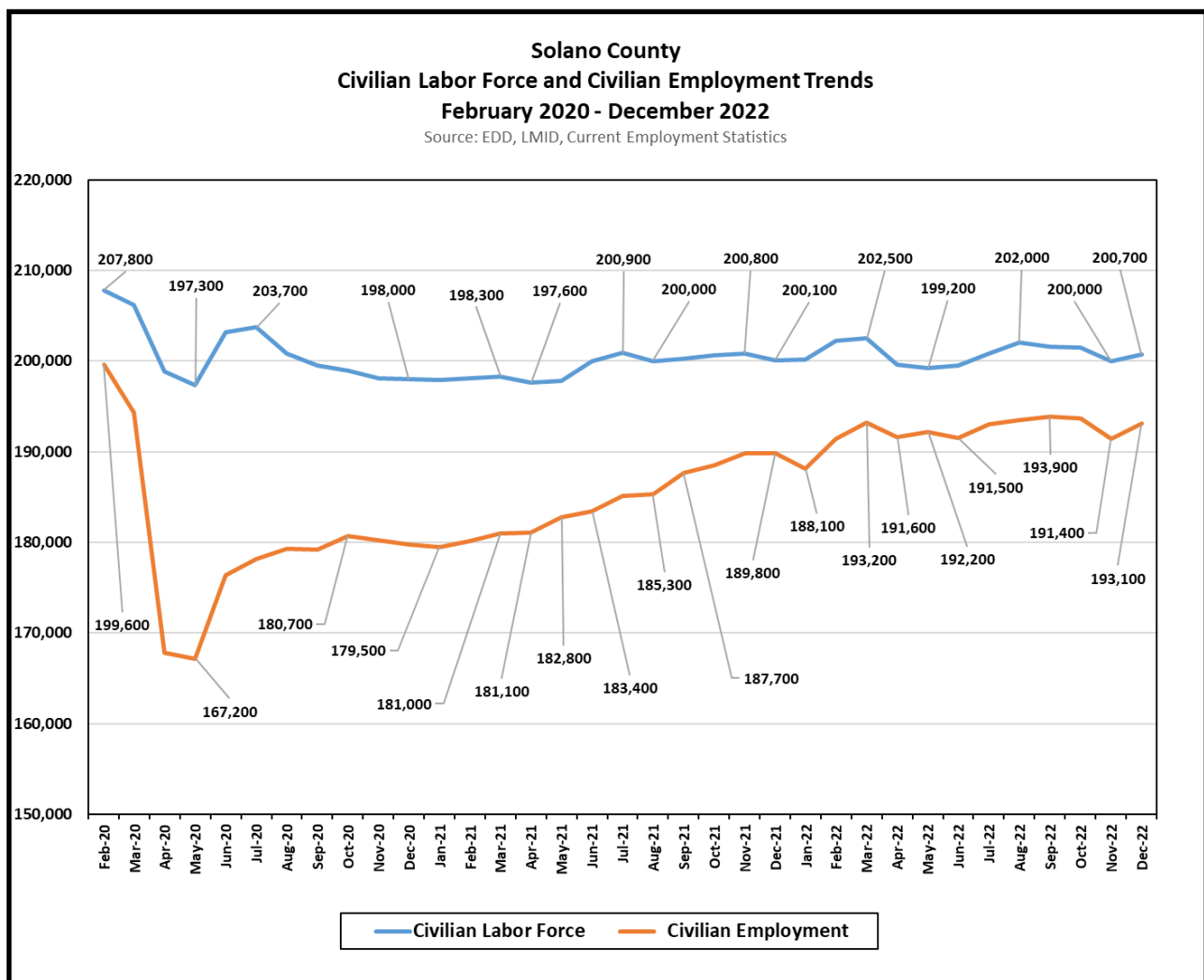


# Solano County Labor Market Overview

## Civilian Labor Force and Civilian Employment

The chart below shows changes in civilian labor force and civilian employment in Solano County between February 2020 and December 2022. An important part of viewing this information is understanding the definitions of both categories. Civilian labor force is the sum of civilian employment and civilian unemployment. Civilians are defined as those residents who are age 16 years or older, not members of the Armed Services, and are not in institutions such as prisons, mental hospitals, or nursing homes. Civilian employment consists of all individuals who worked at least one hour for a wage or salary, were self-employed, or were working at least 15 unpaid hours in a family business or on a family farm, during the week including the 12th of the month. Those who were on vacation, on other kinds of leave, or involved in a labor dispute, were also counted as employed. Civilian unemployment is comprised of those individuals who were not working but were able, available, and actively looking for work during the week including the 12th of the month. Individuals waiting to be recalled from a layoff and individuals waiting to report to a new job within 30 days were also considered to be unemployed. The civilian labor force counts all residents with full-time or part-time jobs and includes residents who travel to jobs in other areas, but excludes residents of other areas commuting into the local area. All residents holding more than one job are only counted once. The civilian labor force also includes residents with jobs, but who are not working due to a labor-management dispute. In December 2022, there were 200,700 people in Solano County's labor force, which was 7,100 less than in February 2020, when 207,800 people were in the county's labor force. Civilian employment also experienced a decline, falling from 199,600 in February 2020 to 193,100 people in December 2022, a drop of 6,500 people.

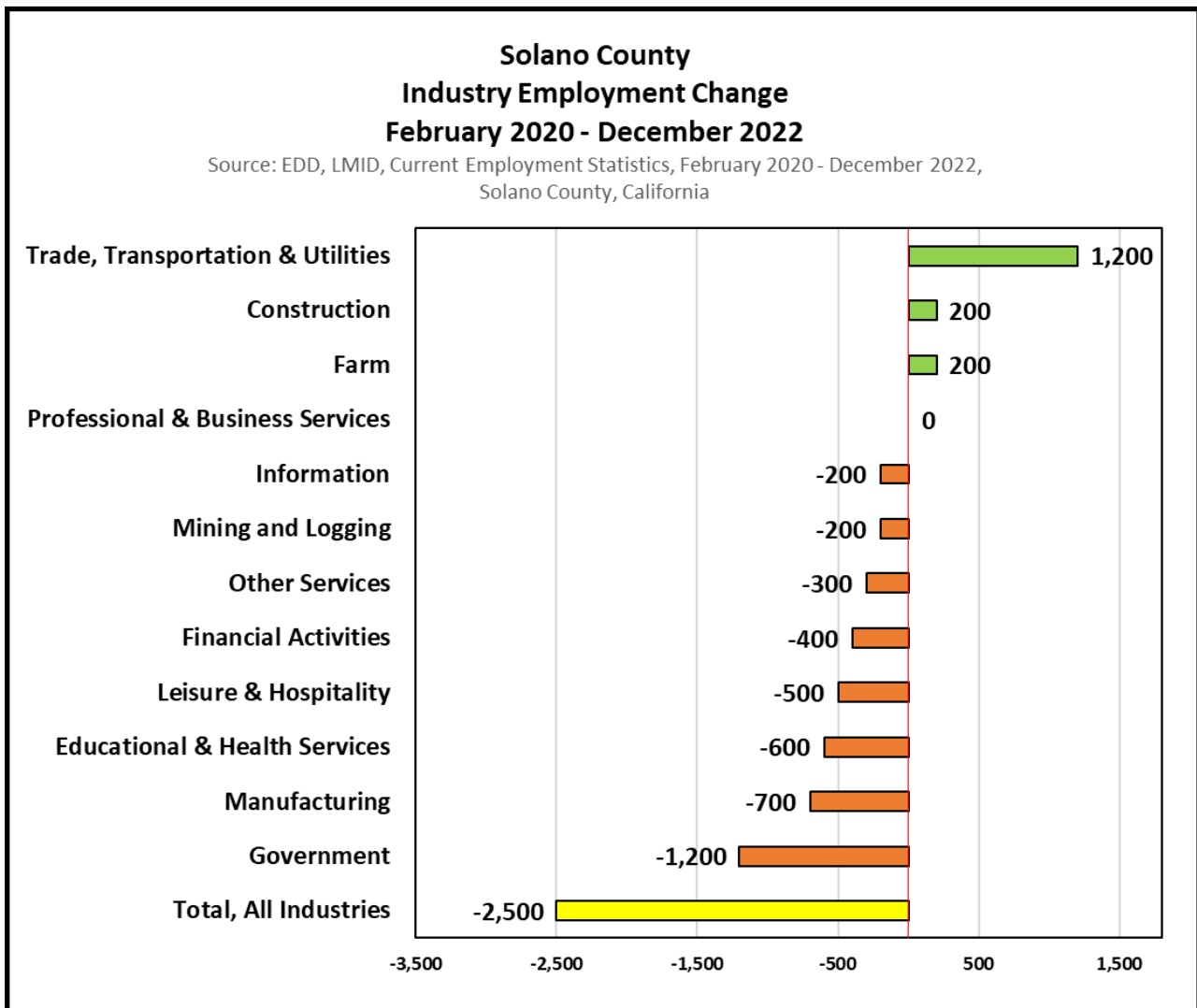


## Industry Employment

The next chart shows the changes in industry employment in Solano County between February 2020 and December 2022. Industry employment counts the number of full and part-time jobs by industry in an area for which employers pay workers wages or salaries. This is different from civilian employment, which counts people. Industry employment excludes business owners, self-employed people, unpaid volunteers or family workers and private household workers. Industry employment includes the number of jobs in an area held by both commuters who live outside the area and local residents. If an individual holds two wage and salary jobs, industry employment will report both jobs, but it does not count jobs held by those not working because of a labor-management dispute. In December 2022, there were a total of 140,200 wage and salary jobs in Solano County. This was down from 142,700 jobs in February 2020, a drop of 2,500 jobs.

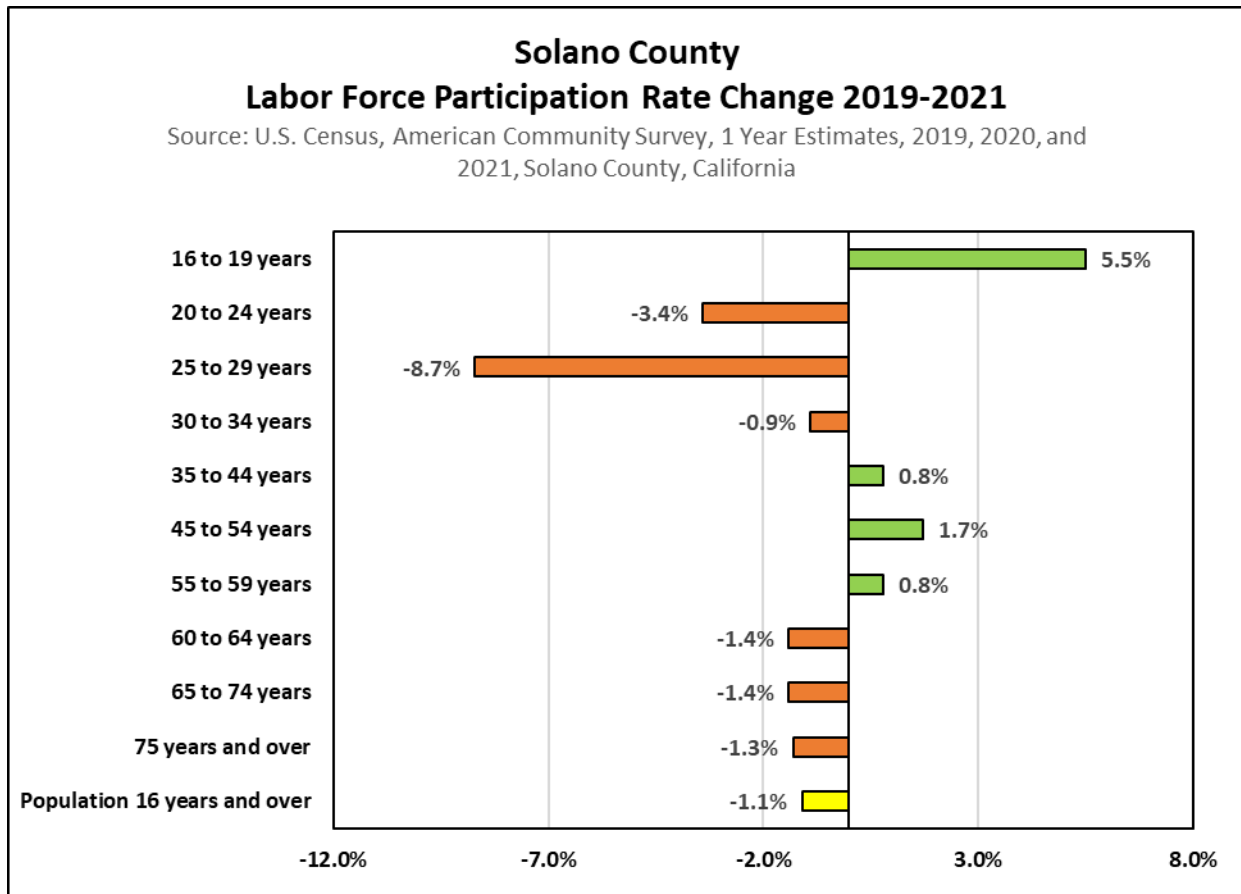
The largest employment gain at the sector level occurred in trade, transportation, and utilities with an addition of 1,200 jobs. In the published industry subsectors, retail trade gained 1,100 jobs, followed by transportation, warehousing, and utilities with an increase of 600 jobs. Food and beverage stores added 500 jobs, as did general merchandise stores. Wholesale trade industry employment decline by 500 jobs and clothing and clothing accessories stores shed 300 jobs.

The most significant employment loss at the sector level was in government, which shed a total of 1,200 jobs. In the published government subsectors, local government experienced a decline of 900 jobs. Out of those 900 jobs, 600 were lost in local government education. Federal government, state government excluding education, city government, and special districts plus Indian Tribes all lost 200 jobs a piece. Two published government subsectors both added 100 jobs each, which were state government educational services and county government.



## Labor Force Participation Rate

The third chart represent changes in the labor force participation rate by age demographic in Solano County between 2019 and 2021. The labor force participation rate represents the number of people 16 years and older who are in the civilian labor force as a percentage of the civilian noninstitutional population. In 2021, Solano County's labor force participation rate for residents 16 years and older was 62.3 percent, down 1.1 percent from 63.4 percent in 2019. The largest exit from the county's labor force was individuals in the 25 to 29 years old age demographic. This group's participation rate fell from 88.9 percent in 2019 to 80.2 percent in 2021, a drop of 8.7 percent. The second largest exit was in individuals aged 20 to 24 years old, which fell from 75.2 percent in 2019 to 71.8 percent in 2021, a drop of 3.4 percent. There were also small exits among age groups 60 years and older. Conversely, Solano County also saw labor force participation growth in some age groups. The 16 to 19 years old age group experienced the highest increase, rising from 36.9 percent in 2019 to 42.4 percent, an increase of 5.5 percent. There were also small increases in labor force participation in individuals between 30 years old and 59 years old.



### Data Sources

1. Civilian labor force and civilian employment: Employment Development Department, Labor Market Information Division, Local Area Unemployment Statistics, Solano County, California, February 2020-December 2022, <https://labormarketinfo.edd.ca.gov/>.
2. Industry employment: Employment Development Department, Labor Market Information Division, Current Employment Statistics, Solano County, California, February 2020 - December 2022, <https://labormarketinfo.edd.ca.gov/>.
3. Labor force participation rate: U.S. Census, American Community Survey, Employment Status, 1 Year Estimates, Solano County, California, 2019 and 2021, <https://data.census.gov/>.