

# Transportation and Warehousing in Solano County, CA

Workforce Development Board of Solano County



**WORKFORCE DEVELOPMENT BOARD**  
OF SOLANO COUNTY

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## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Industry

48      Transportation and Warehousing

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### 1 County

6095      Solano County, CA

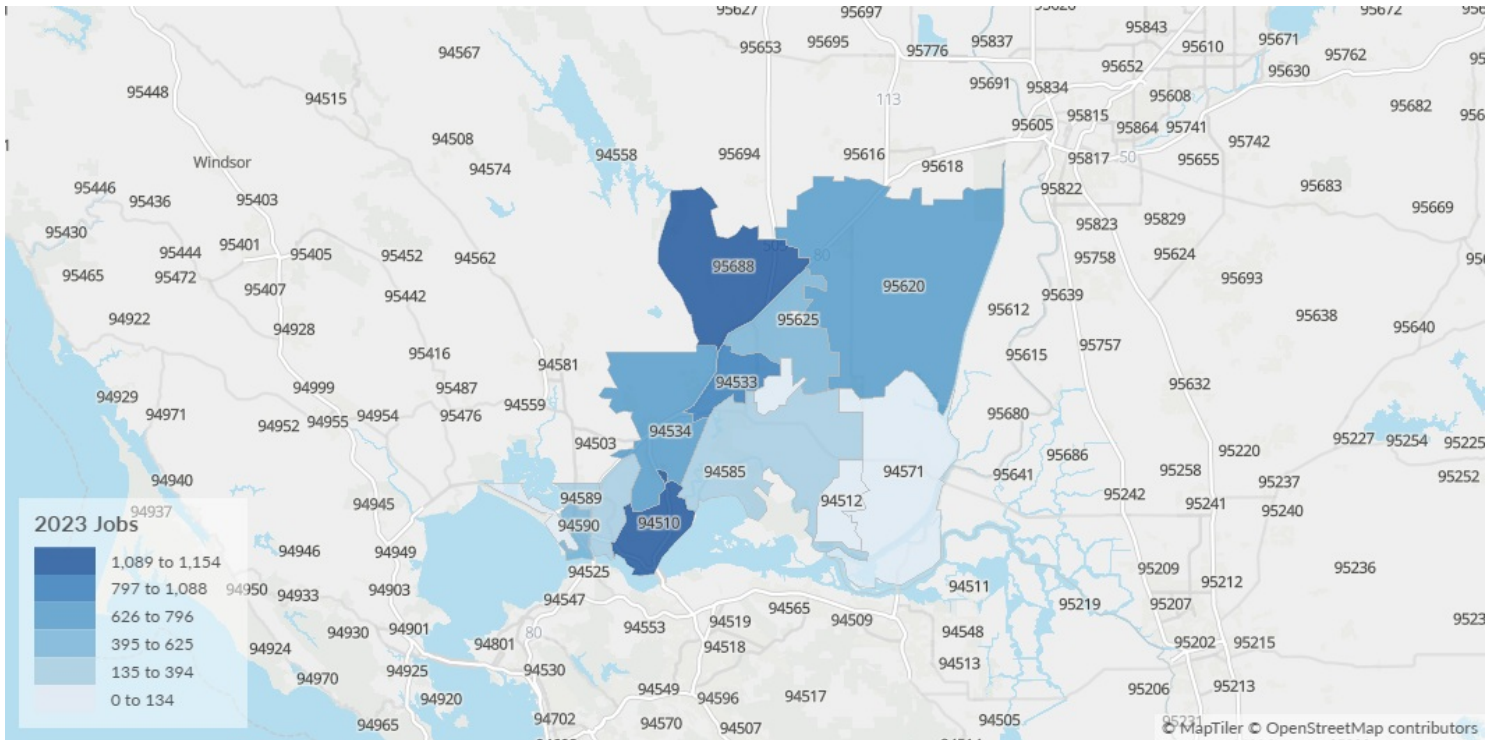
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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

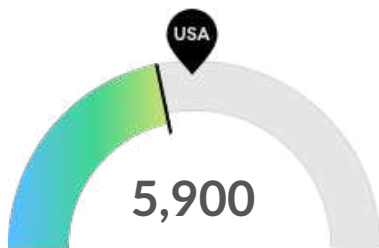
The information in this report pertains to the chosen industry and geographical area.

# Workforce Map



## Executive Summary

### Light Hiring Competition Over a Thin Supply of Regional Talent



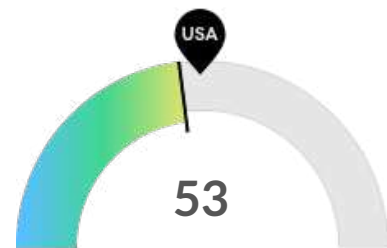
**Supply (Jobs)**

Solano County, CA is not a hotspot for this kind of talent. The national average for an area this size is 7,161\* employees, while there are 5,900 here.



**Earnings Per Job**

Earnings per job are about the same as the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



**Demand (Job Postings)**

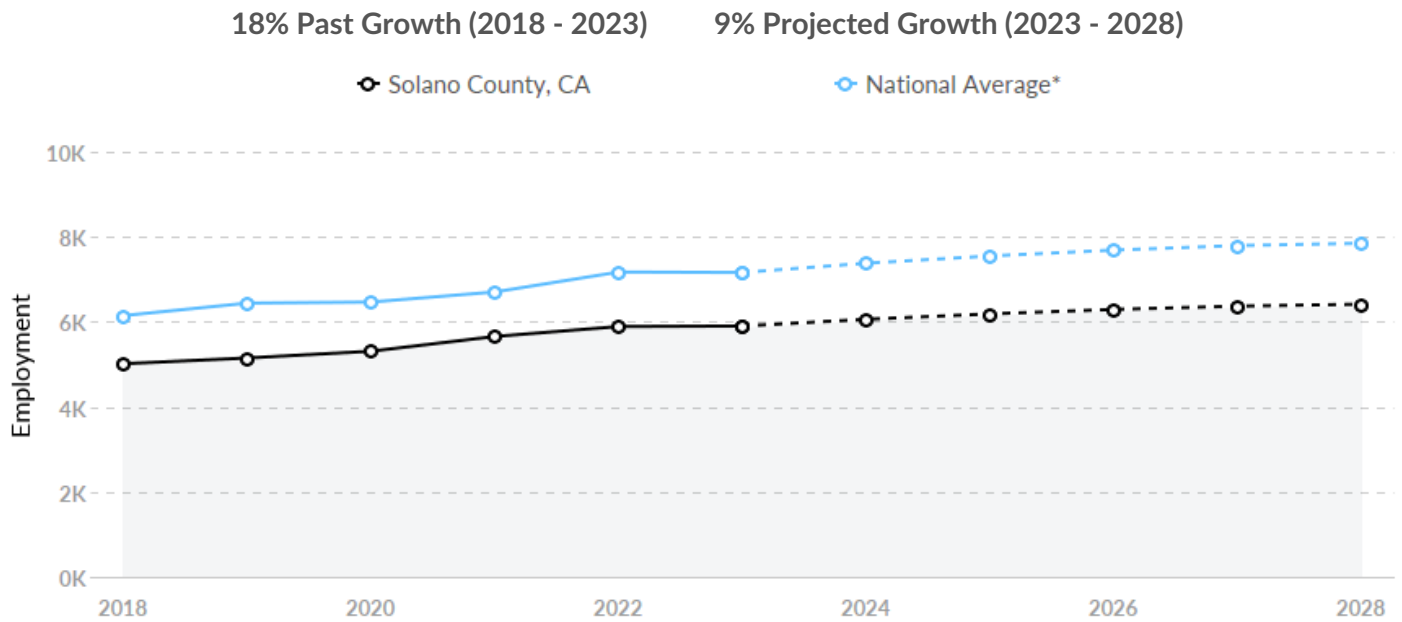
Competition from online job postings is low in Solano County, CA. The national average for an area this size is 60\* job postings/mo, while there are 53 here.

\*National average values are derived by taking the national value for Transportation and Warehousing and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.

# Supply (Jobs)

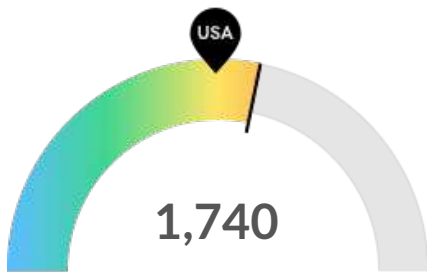
## Supply Is Lower Than the National Average

The regional vs. national average employment helps you understand if the supply of Transportation and Warehousing is a strength or weakness for Solano County, CA, and how it is changing relative to the nation. An average area of this size would have 7,161\* employees, while there are 5,900 here. This lower than expected supply may make it more difficult to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



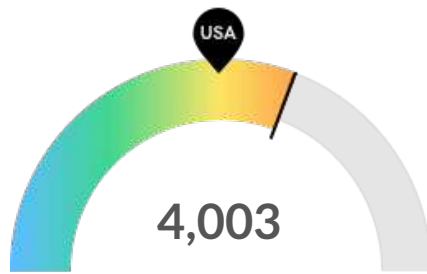
\*National average values are derived by taking the national value for Transportation and Warehousing and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.

## Retirement Risk Is High, While Overall Diversity Is About Average



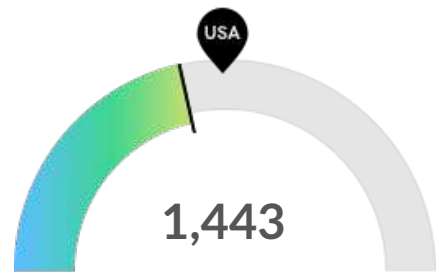
**Retiring Soon**

Retirement risk is high in Solano County, CA. The national average for an area this size is 1,448\* employees 55 or older, while there are 1,740 here.



**Racial Diversity**

Racial diversity is high in Solano County, CA. The national average for an area this size is 2,903\* racially diverse employees, while there are 4,003 here.



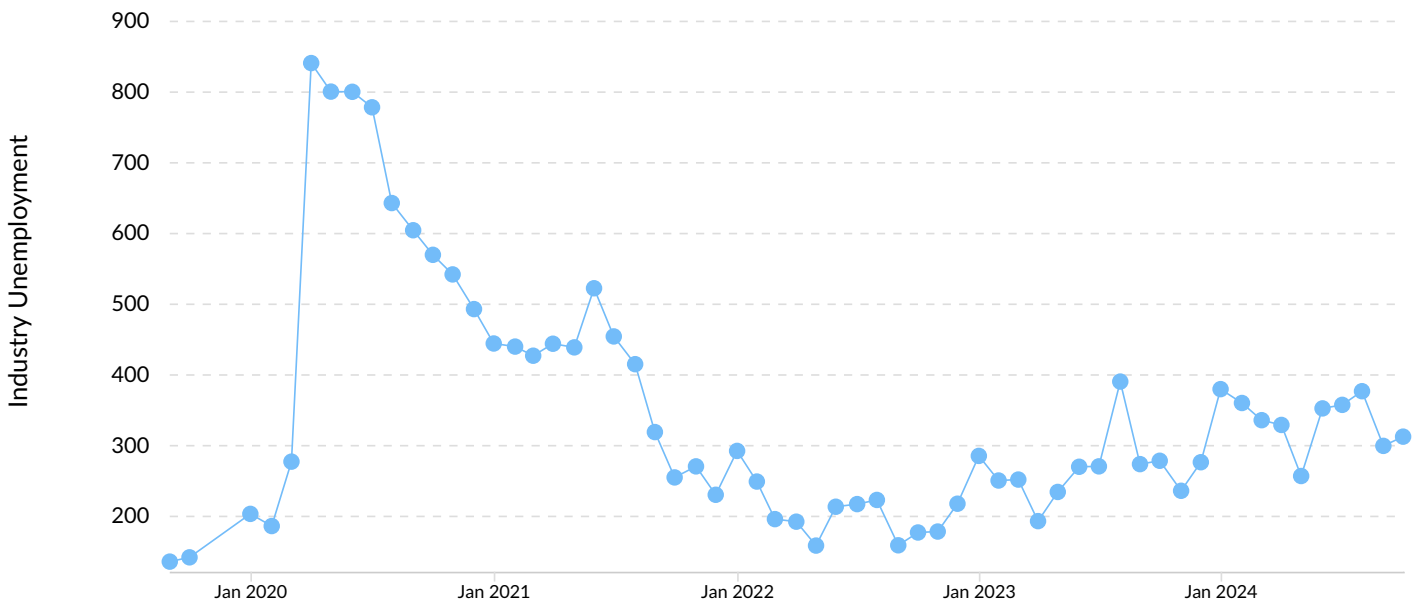
**Gender Diversity**

Gender diversity is low in Solano County, CA. The national average for an area this size is 1,775\* female employees, while there are 1,443 here.

\*National average values are derived by taking the national value for Transportation and Warehousing and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.

## Unemployment Rate Trends

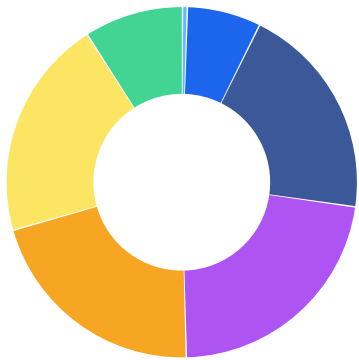
Unemployment shown at the 2-digit sector level.





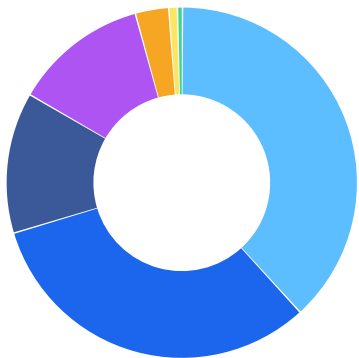
# Demographic Details

## Industry Age Breakdown



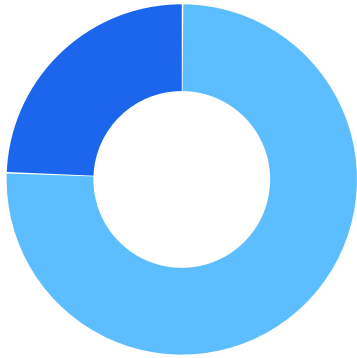
	% of Jobs	Jobs
14-18	0.4%	26
19-24	6.8%	401
25-34	19.9%	1,176
35-44	22.3%	1,318
45-54	21.0%	1,239
55-64	20.4%	1,201
65+	9.1%	539

## Industry Race/Ethnicity Breakdown



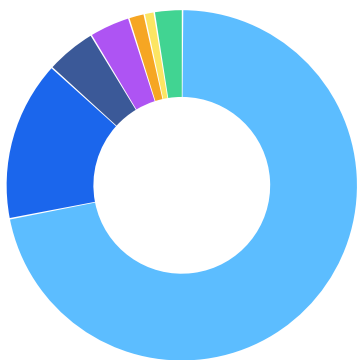
	% of Jobs	Jobs
Hispanic or Latino	38.1%	2,250
White	32.1%	1,896
Black or African American	13.0%	767
Asian	12.4%	730
Two or More Races	3.1%	182
Native Hawaiian or Other Pacific Islander	0.8%	47
American Indian or Alaska Native	0.5%	28

## Industry Gender Breakdown



	% of Jobs	Jobs
● Males	75.5%	4,457
● Females	24.5%	1,443

## Most Jobs are Found in the Transportation and Material Moving Occupations Industry Sector

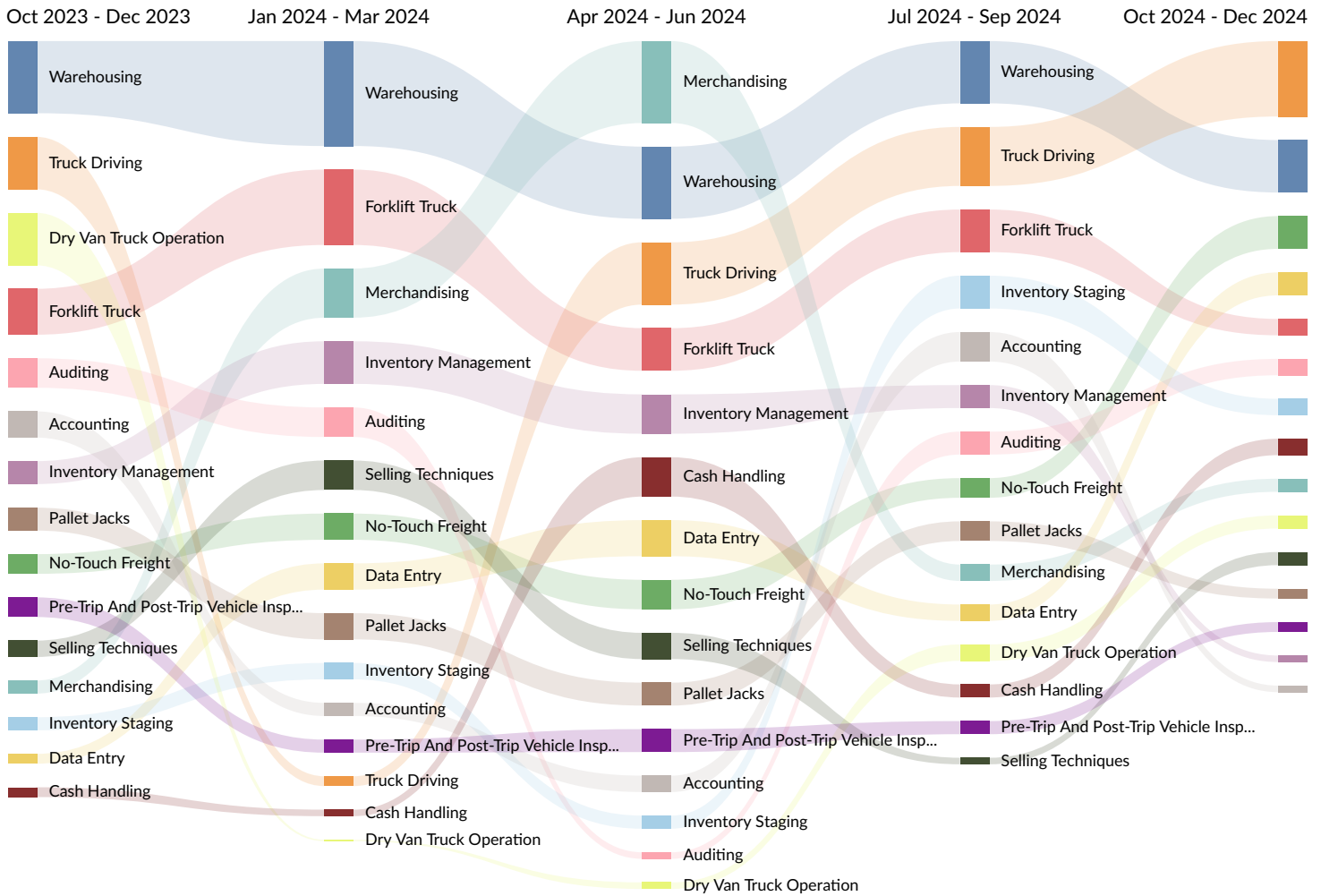


Occupation	% of Industry in Occupation (2023)
● Transportation and Material Moving Occupations	71.9%
● Office and Administrative Support Occupations	14.8%
● Installation, Maintenance, and Repair Occupations	4.6%
● Management Occupations	3.8%
● Business and Financial Operations Occupations	1.5%
● Sales and Related Occupations	0.9%
● Other	2.6%

# What skills are they posting for?

## Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



## Gross Regional Product (GRP)

**\$501.1M**

Earnings (2023)

**\$193.7M**

Property Income (2023)

**\$17.2M**

Taxes (2023)

**\$712.0M**

Total GRP (2023)

