

Health Care and Social Assistance in Solano County, CA

Workforce Development Board of Solano County



WORKFORCE DEVELOPMENT BOARD
OF SOLANO COUNTY

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Industry

62 Health Care and Social Assistance

1 County

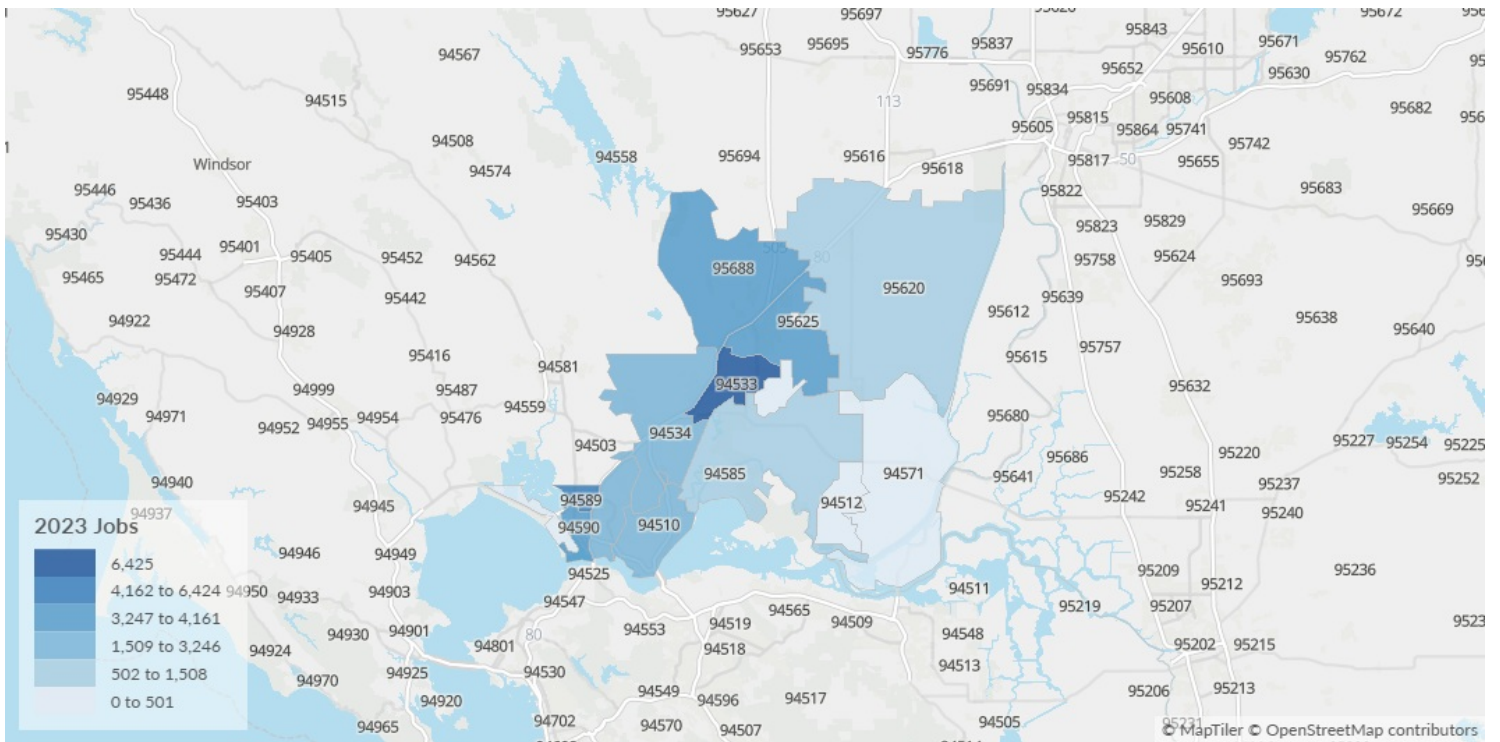
6095 Solano County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

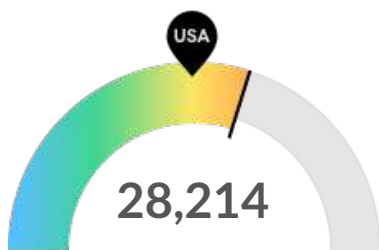
The information in this report pertains to the chosen industry and geographical area.

Workforce Map



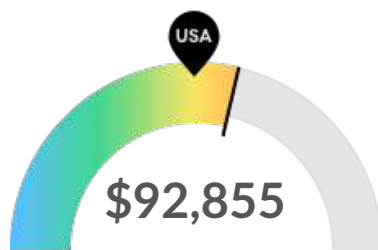
Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



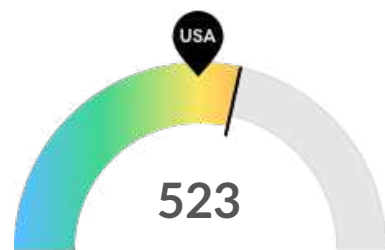
Supply (Jobs)

Solano County, CA is a hotspot for this kind of talent. The national average for an area this size is 21,526* employees, while there are 28,214 here.



Earnings Per Job

Earnings per job are above the national average. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.



Demand (Job Postings)

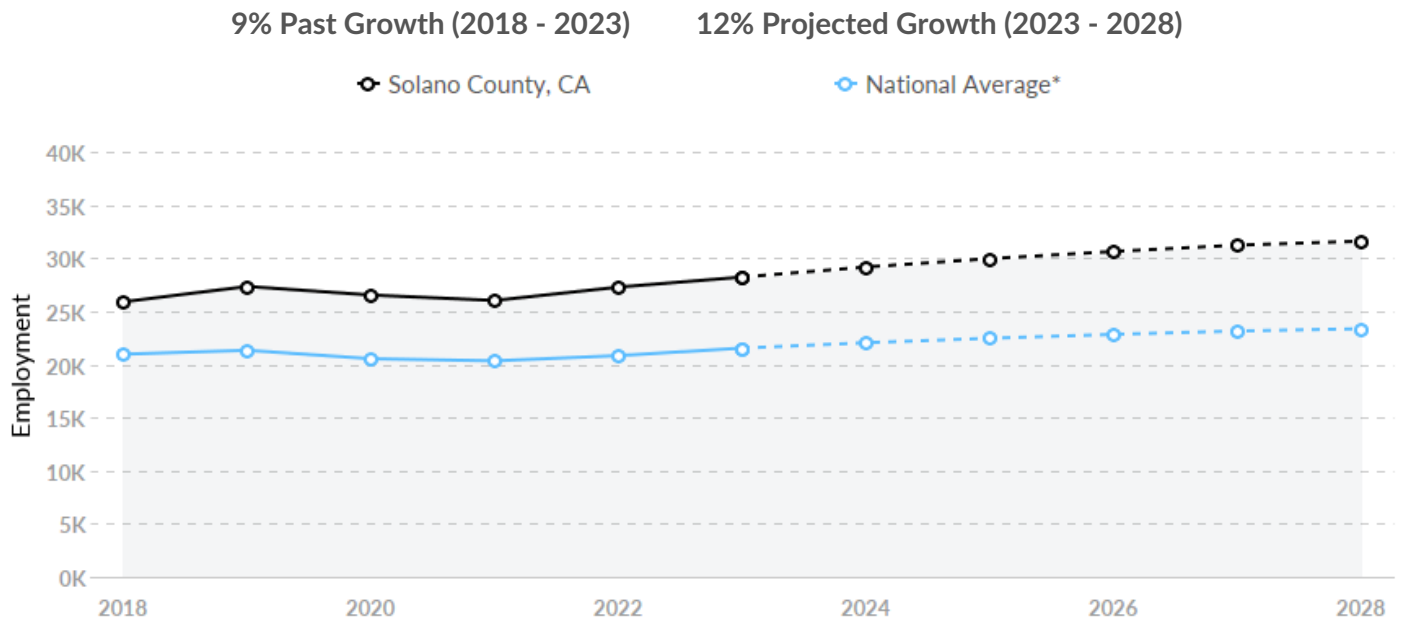
Competition from online job postings is high in Solano County, CA. The national average for an area this size is 429* job postings/mo, while there are 523 here.

*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

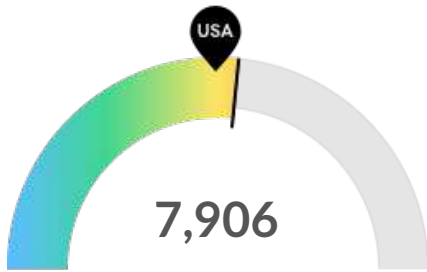
Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Health Care and Social Assistance is a strength or weakness for Solano County, CA, and how it is changing relative to the nation. An average area of this size would have 21,526* employees, while there are 28,214 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to increase over the next 5 years.



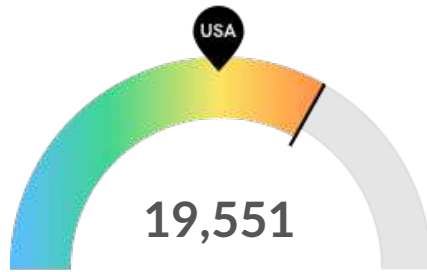
*National average values are derived by taking the national value for Health Care and Social Assistance and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.

Retirement Risk Is About Average, While Overall Diversity Is High



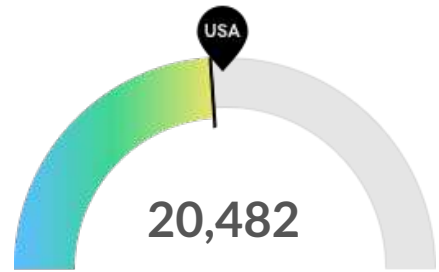
Retiring Soon

Retirement risk is about average in Solano County, CA. The national average for an area this size is 7,215* employees 55 or older, while there are 7,906 here.



Racial Diversity

Racial diversity is high in Solano County, CA. The national average for an area this size is 12,420* racially diverse employees, while there are 19,551 here.



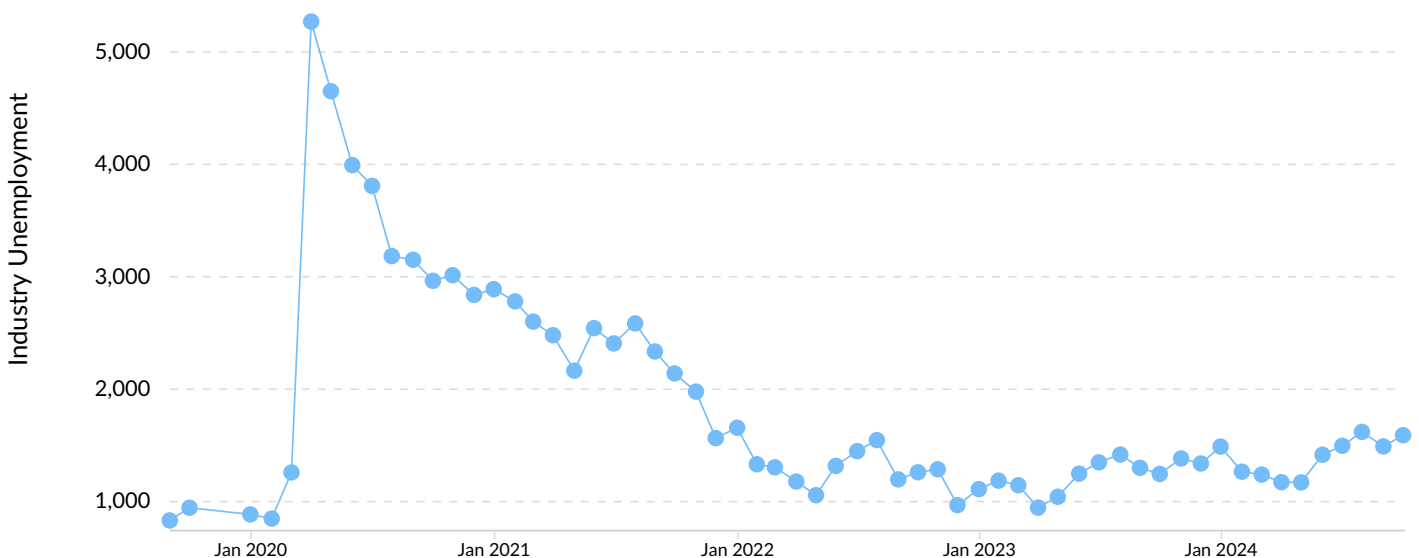
Gender Diversity

Gender diversity is about average in Solano County, CA. The national average for an area this size is 21,831* female employees, while there are 20,482 here.

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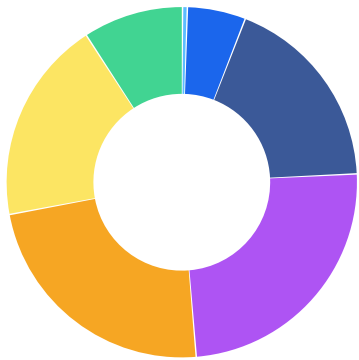
Unemployment Rate Trends

Unemployment shown at the 2-digit sector level.



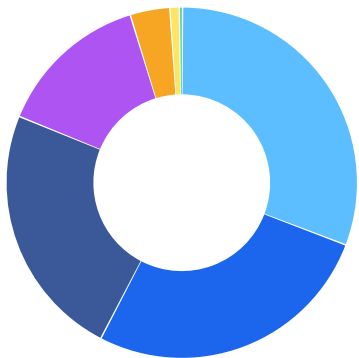
Demographic Details

Industry Age Breakdown



	% of Jobs	Jobs
14-18	0.4%	125
19-24	5.4%	1,520
25-34	18.3%	5,174
35-44	24.4%	6,896
45-54	23.4%	6,593
55-64	18.8%	5,299
65+	9.2%	2,607

Industry Race/Ethnicity Breakdown



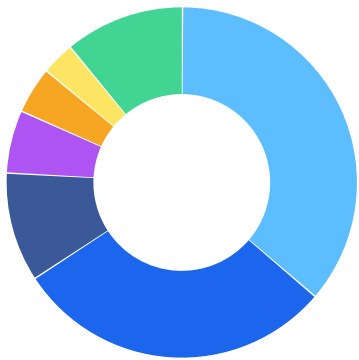
	% of Jobs	Jobs
White	30.7%	8,662
Asian	26.9%	7,578
Hispanic or Latino	23.5%	6,639
Black or African American	14.1%	3,975
Two or More Races	3.7%	1,033
Native Hawaiian or Other Pacific Islander	0.9%	244
American Indian or Alaska Native	0.3%	82

Industry Gender Breakdown



	% of Jobs	Jobs
● Males	27.4%	7,731
● Females	72.6%	20,482

Most Jobs are Found in the Healthcare Support Occupations Industry Sector



Occupation	% of Industry in Occupation (2023)
● Healthcare Support Occupations	36.2%
● Healthcare Practitioners and Technical Occupations	29.5%
● Office and Administrative Support Occupations	10.1%
● Community and Social Service Occupations	5.8%
● Management Occupations	4.3%
● Personal Care and Service Occupations	3.1%
● Other	11.0%

Demand



576 Employers Competing

All employers in the region who posted for this job over the last 12 months.



6,271 Unique Job Postings

The number of unique postings for this job over the last 12 months.



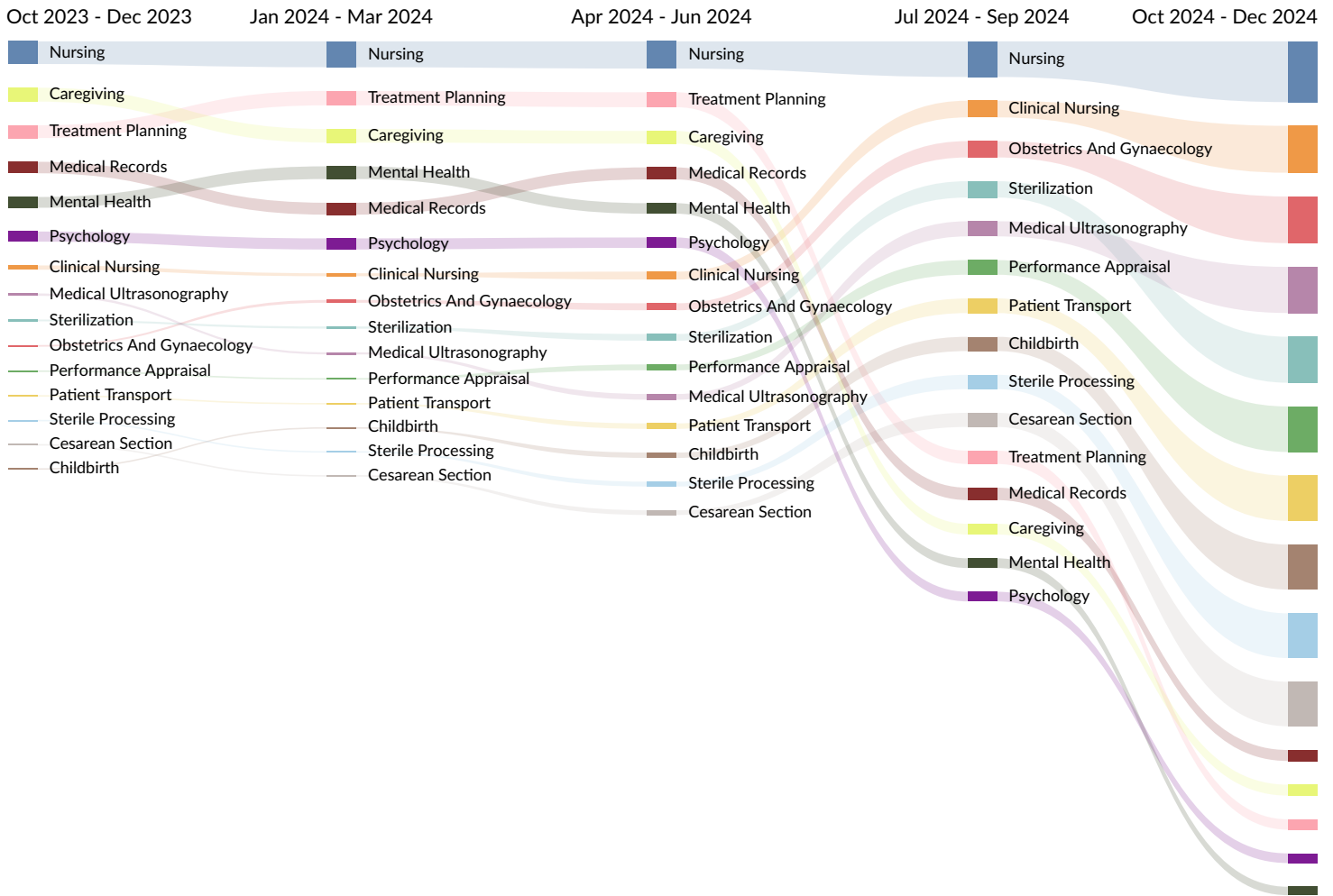
28 Day Median Duration

Posting duration is 2 days longer than what's typical in the region.

What skills are they posting for?

Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.



Gross Regional Product (GRP)

\$2.7B	\$413.1M	\$41.0M	\$3.2B
Earnings (2023)	Property Income (2023)	Taxes (2023)	Total GRP (2023)

