

# Accommodation and Food Services in Solano County, CA

Workforce Development Board of Solano County



500 Chadbourne Road Fairfield, California 94534

Lightcast Q4 2024 Data Set | lightcast.io

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# What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and USA Today.

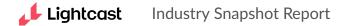
The Atlantic

Forbes

Harvard Business Review Ehe New Hork Eimes







# **Report Parameters**

### 1 Industry

72 Accommodation and Food Services

### 1 County

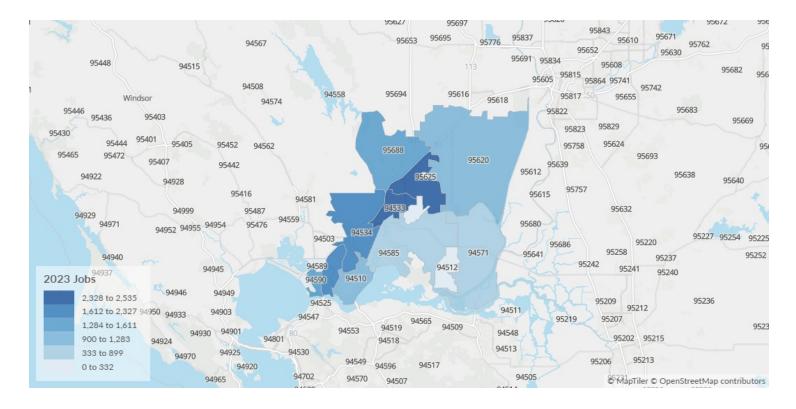
6095 Solano County, CA

#### **Class of Worker**

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen industry and geographical area.

# Workforce Map



## **Executive Summary**

#### Aggressive Hiring Competition Over an Average Supply of Regional Talent



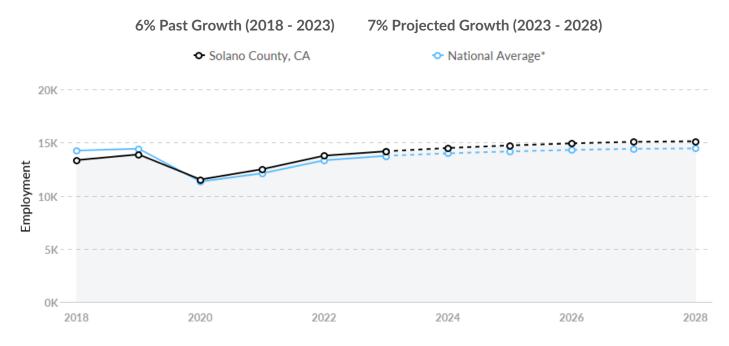
\*National average values are derived by taking the national value for Accommodation and Food Services and scaling it down to account for the difference in overall workforce size between the nation and Solano County, CA. In other words, the values represent the national average adjusted for region size.



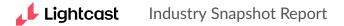
# Supply (Jobs)

#### Supply Is About Equal to the National Average

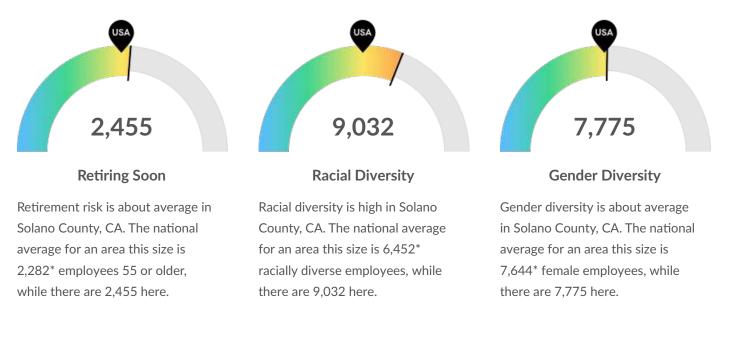
The regional vs. national average employment helps you understand if the supply of Accommodation and Food Services is a strength or weakness for Solano County, CA, and how it is changing relative to the nation. An average area of this size would have 13,751\* employees, while there are 14,176 here. The gap between expected and actual employment is expected to increase over the next 5 years.



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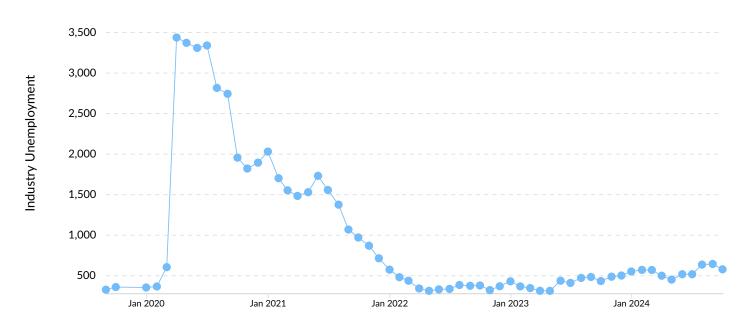
Retirement Risk Is About Average, While Overall Diversity Is High



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### **Unemployment Rate Trends**

Unemployment shown at the 2-digit sector level.



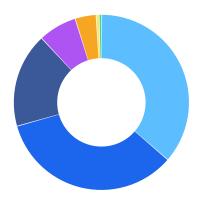


# **Demographic Details**

### Industry Age Breakdown

		% of Jobs	Jobs
	• 14-18	13.5%	1,909
	• 19-24	20.6%	2,918
	• 25-34	18.8%	2,670
	35-44	16.3%	2,305
	45-54	13.5%	1,919
	55-64	10.2%	1,440
	65+	7.2%	1,015

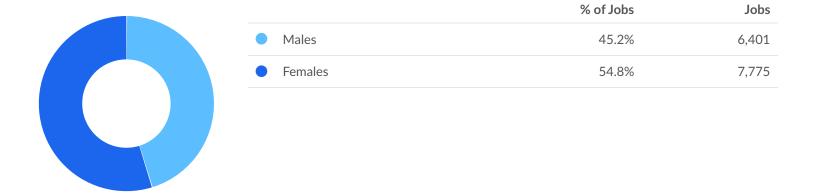
#### Industry Race/Ethnicity Breakdown



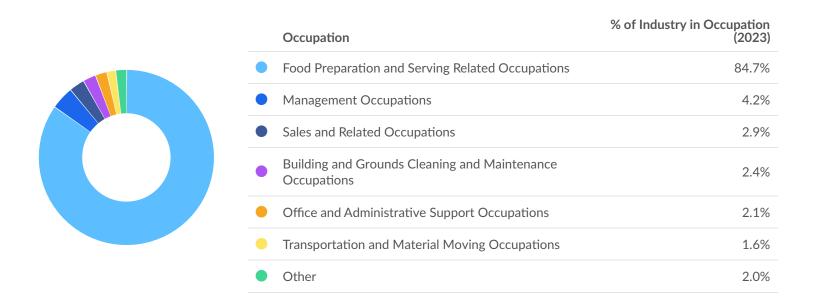
	% of Jobs	Jobs
• White	36.3%	5,144
Hispanic or Latino	34.3%	4,856
Asian	17.4%	2,472
Black or African American	7.1%	1,007
Two or More Races	3.9%	548
<ul> <li>Native Hawaiian or Other Pacific Islander</li> </ul>	0.6%	81
American Indian or Alaska Native	0.5%	67



#### Industry Gender Breakdown



Most Jobs are Found in the Food Preparation and Serving Related Occupations Industry Sector





# What skills are they posting for?

### Top 15 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand the direction an industry is headed.

Oct 2023 - Dec 2023 Jan 2	2024 - Mar 2024	Apr 2024 - Jun 2024	Jul 2024 - Sep 2024 Oct 2024 - Dec 2024
Restaurant Operation	Restaurant Operation	Restaurant Operation	Restaurant Operation
Cash Handling	Cash Handling		Cash Handling
Food Cofety, And Southering	Cash Handling	Food Safety And Sanitatio	Food Safety And Sanitation
Food Safety And Sanitation	Food Safety And Sanita	tion Retail Operations	Collective Bargaining
Restaurant Management	Restaurant Management		Retail Operations
Cooking	Restaurant Managemer	Cash Register	Cash Register
Cash Register	Cooking	Food Services	Food Services
General Mathematics	Cash Register	Restaurant Management	Cooking
Retail Operations	General Mathematics	General Mathematics	Restaurant Management
Mopping	Mopping	Cooking	Accounting
Marketing	Retail Operations	Mopping	Customer Complaint Resolution
Profit And Loss (P&L) Managemen	Accounting	Customer Complaint Resolu	Marketing
Accounting	Profit And Loss (P&I.) Management	lanagement Accounting	Profit And Loss (P&L) Management
Food Services	Customer Complaint Re		General Mathematics
— Collective Bargaining	Food Services		
	Marketing		

#### **Gross Regional Product (GRP)**

\$490.3M

Earnings (2023)

\$173.6M Property Income (2023)

Collective Bargaining

\$123.3M

Taxes (2023)

\$787.2M

Total GRP (2023)

